

FLORIDA AIR NATIONAL GUARD
***** OFFICER VACANCY ANNOUNCEMENT *****

ANNOUNCEMENT NUMBER: DSG 20-01

CLOSING DATE: 15 June 2020

TITLE: Undergraduate Pilot Training Candidate (UPT) (AFSC: 11F1)
(OPEN to Nationwide – this is a Commissioning Opportunity)

MAXIMUM AUTHORIZED GRADE: Major (O-4)

UNIT: 159th Fighter Squadron

DUTY STATUS: This is a Drill Status Guard (DSG) position, NOT full-time employment. Applicants are expected to meet all Unit Training Assemblies and Annual Training requirements annually.

SERVICE OBLIGATION

Upon completion of UPT, new pilots will owe 10 years of military service. After completing F-15 training, the new pilot will be required to complete two years of full-time employment (seasoning) in order to build experience. After that seasoning, the new pilot becomes a traditional, part-time, Drill Status Guardsman (DSG) attending academics, participating in air defense alert, exercises, and deployments, and flying approximately 8 times a month. Drill Status Guardsmen may be directed to Active Duty in times of national need.

Eligibility Requirements

Citizenship: Must be a citizen of the United States.

Age: Candidates must start UPT prior to reaching age 33.

Physical Requirements: Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard weight and fitness standards prior to attending the Officer Training School (OTS). Must meet USAF Flying Class I medical standards.

Security Requirements: Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret) prior to commissioning and attendance of UPT.

AFOQT & TBAS Tests: Must take the Air Force Officer Qualifying Test (AFOQT) and Test of Basic Aviation Skills (TBAS) prior to the closing date of this UPT announcement.

Education: Must have completed a baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Post-Secondary Education. A high GPA demonstrating superior aptitude is desirable.

Availability: Candidates must be available immediately for a series of training classes as outlined in the UPT PIPELINE TRAINING instruction. Total length of training is approximately 2 years.

Application Requirements:

- a. Resume.
- b. Complete AF Form 24, Application for appointment as a Reserve of the Air Force, and AF Form 2030, USAF Drug and Alcohol Abuse Certificate (website: www.e-publishing.af.mil).
- c. Copy Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test score or evidence of taking the exam prior to app deadline.
- d. Copy of Test of Basic Aviation Skills (TBAS) results.
- e. Copy of PCSM Results.
- f. Age: Must not exceed 33 years of age before beginning UPT.
- g. University transcript indicating minimum of Bachelor's Degree (or graduation scheduled within 180 days).
- h. Letter of intent.
- i. Three letters of recommendation. Address letters of Recommendation to Lt. Col. Kevin Wenger, Commander, 159th Fighter Squadron.

Additional Items for Current or Former Military Members:

- a. An AF Form 1288 Conditional Release (for current USAF, USAFRES or ANG) or DD Form 368 Conditional Release (for all other components) will be required prior to acceptance into the Florida Air National Guard if transferring from the Air Force, Air Force Reserve, ANG of another state, or other military component. (Applicable to current military members only). Letter in lieu of will be accepted during the application and notification phases.
- b. Current Report of Individual Person (RIP), or other military service's equivalent.
- c. Current Point Credit Summary
- d. Current Physical Fitness Scores
- e. Copies of last three Officer Performance Reports (OPRs) or Enlisted Performance Reports (EPRs) or other military service's equivalent.
- f. Any DD Form 214, NGB Form 22, and Reserve discharge orders.

Application Procedures:

Complete applications must be received by close of business **15 June 2020** to be eligible for consideration. Failure to provide ALL required documentation will result in elimination from further consideration.

Complete applications MUST be combined into one (1) single .pdf file format for submission. Other file formats such as .jpeg, .png, .tiff, will not be accepted. Please compile your application package documentation in the order listed above and create a single .pdf file. Multiple files uploaded may result in human error or oversight.

Important Note: By sending your own PII without encryption, the applicant has assumed the risk of compromise. Current military members should send their application packages from a military computer which requires a CAC card and mark their email as encrypted, as per military guidelines, when sending PII through email.

Address application documents to this email: julie.b.bullis.nfg@mail.mil
Subject line should indicate your last and first name and UPT application.

Please e-mail questions/concerns to:
Capt Devin Lynch – 159 FS SELO
email: devin.p.lynch2.mil@mail.mil

or

Capt Joseph Scerra – 159th FS Weapons
Email: joseph.s.scerra.mil@mail.mil

Applicant Interview and Selection Timeline:

- a. Applications must be received no later than **15 June 2020**.
- b. Application screening: Mid-Late June
- c. Phone interview screening: July
- d. In-person interview: 22-23 Aug
- e. Inform interviewees of results: 2 weeks post-interviews

Selection Process:

A board of unit officers will perform an initial assessment of the applications and invite some number of qualified and competitive applicants to interview.

Transportation and lodging expenses for the interview will be at the applicants' expense. A board of 125th Fighter Wing F-15 officers will conduct the interview. The interviewers will evaluate the applicants on:

- a. Historical performance in education and work to date through review of GPA, academic pursuits, work history, awards, and letters of recommendation.
- b. Flight aptitude through review of AFOQT and TBAS scores, aviation experience, and aviation related work history. Previous flight experience is not required, but is a positive input.
- c. Officership and leadership potential and commitment through a subjective evaluation of the "whole person" and through questions during the interview period.

The selection board may choose a primary UPT candidate and alternates. The board will forward their packages to State Headquarters - Florida Air National Guard for approval by the Officer Action Board and the Adjutant General of Florida. After this approval, we will notify all finalists of the results of the selection process.

Candidate Processing:

The selected candidate will then complete a Flying Class I physical and begin paperwork to obtain the required security clearances. Both of these, the security clearance in particular, can require a significant amount of time to complete.

UPT Pipeline Training:

- **Total Force Officer Training (TFOT) - 8 weeks (if necessary)**

TFOT is the Air National Guard's officer commissioning course in Maxwell AFB, Montgomery, AL. The course provides basic instruction in management, leadership skills, and military customs and courtesies. Graduates of TFOT are commissioned as Second Lieutenants in the Air National Guard.

- **Initial Flight Screening (IFS) - 6 weeks**

IFS is now a prerequisite for UPT, even for those candidates that possess a private pilot's license. It consists of 25 hours of flight training in a non-military light aircraft to build basic flying skills before entry into UPT. The location is Pueblo, Colorado.

- **Joint Specialized Undergraduate Pilot Training (JSUPT) - 12 months**

The full name for UPT reflects changes in the last 8 years that have combined primary flight training with the Navy and instituted a "track" system (specialized) for the second phase of training where students train in aircraft related to their future operational aircraft. The total program includes about 208 flying hours, 60 simulator hours, 254 academic hours, and 185 officer development hours. It's an intense year of flying training including instruction in aerobatics, formation, instrument, and low-level flying. Fighter track students fly the T-38 Talon during the specialized second phase. Graduates earn Air Force wings and proceed to advanced training.

- **Centrifuge - 1 day**

Instructs techniques for increasing g-tolerance through classroom and centrifuge training on high-g physiology and proper g-loading mitigation techniques.

- **Introduction to Fighter Fundamentals (IFF) - 6 weeks**

Introduces pilots to fundamental fighter techniques. Provides a transition between UPT and follow-on fighter training.

- **F-15 Basic Operational Course - 6 months**

Initial qualification and mission training in the F-15 at Kingsley Air National Guard Base, OR. Qualifies students to fly and employ the F-15 in the air-to-air combat arena.

- **Basic Survival Training - 3 weeks**

Presents training in principles, procedures, equipment, and techniques for survival in a range of climatic conditions and unfriendly environments. Course is at Fairchild AFB, WA.

- **Water Survival Training - 4 days**

Trains aircrews to survive in a water environment and assist in their recovery. Course is at Fairchild AFB, WA.

The 159th Fighter Squadron will be conducting in-person interviews for those selected during the August 2020 UTA, 22-23 August.

Visit the website: <http://www.125fw.ang.af.mil> for base information.

The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality oriented method of assessment which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.