

FLORIDA AIR NATIONAL GUARD
***** OFFICER VACANCY ANNOUNCEMENT *****

ANNOUNCEMENT NUMBER: DSG 24-07

CLOSING DATE: 20 March 2024

TITLE: Civil Engineering Officer (AFSC: 32EX)

(OPEN to– Qualified Current FLANG members ONLY, Statewide, Commissioning Opportunity)

MAXIMUM AUTHORIZED GRADE: O1-O3

UNIT: 202 RED HORSE SQ, Starke, FL. 32091

DUTY STATUS: This is a Drill Status Guard (DSG) position, NOT full-time employment. Applicants are expected to meet all Unit Training Assemblies and Annual Training requirements annually.

Specialty Summary:

Develops and implements civil engineer (CE) force employment and provides staff supervision and technical advice. Performs and manages CE functions and activities to build, operate, maintain, protect, and recover facilities and infrastructure supporting the United States and allies. Activities include programming, budgeting, project management, drafting, surveying, planning, feasibility studies, construction management, utilities operations, energy and environmental programs, land management, real property accounting, fire protection, explosive ordnance disposal (EOD), emergency management (EM), family housing and dorm management, and mobilization programs at base level. Serves on response teams and related installation support services. Conducts integrated base response and recovery activities. Advises commanders and government officials on effective use of CE resources. Related DoD Occupational Group: 240100.

Duties and Responsibilities:

Supports combat operations and activities. Maintains trained and equipped forces capable of responding to worldwide contingencies and military operations other than war. Evaluates capabilities and develops contingency methodologies to accomplish mission objectives. Maintains emergency response force to cope with enemy attacks, major accidents, and natural disasters. Plans, develops, and executes procedures to mitigate the effects, render safe, and dispose of conventional, nuclear, chemical biological ordnance and improvised explosive devices. Provides advice to commander on control and integration of emergency response force. Develops, monitors, and briefs survivability actions and methods to recover capabilities after attack. Organizes, trains, and equips contingency forces for conventional and nuclear, biological, and chemical attack operations, and other emergency situations. Acts as weapons recovery cell director as a member of the response task force for nuclear accidents.

Determines requirements, establishes plans, provides designs, and directs operations, maintenance, repair, alteration, addition, and construction of facilities and utility systems. Determines personnel and material resource requirements. Plans and establishes land use and provides environmental stewardship. Directs CE forces in support of customers' requirements, and coordinates activities with subordinate and lateral units and functions. Determines proper use of facilities and effective employment of utility systems. Acts as technical representative and engineering consultant for operations and maintenance activities. Coordinates activities with local, state, federal, and host country agencies.

Develops CE plans and policies. Evaluates impact of legislative action, executive orders, directives, and management decisions. Consults with manpower, organization, and personnel staffs to ensure appropriate use of CE personnel. Coordinates with staff agencies on fiscal and legal matters. Directs training, business practices, and professional development activities. Serves as CE advisor to commanders. Implements standardization and evaluation, and monitors compliance of programs and policies. Directs and conducts engineering research and feasibility studies and surveys.

Specialty Qualifications:

The following is mandatory for award of the **32EX** Air Force Specialty Code:

Knowledge:

Knowledge is mandatory of: contingency engineering, contingency base operations, EOD, and survivability skills, including force bed-down, expedient damage repair, and recovery after attack: methods, sources, and techniques of engineering design, construction, maintenance, operation, and repair of facilities and utility systems; resource acquisition and management; asset management; military facilities programming and planning; environmental stewardship; housing management; management of real property; fire prevention, protection, and aircraft crash rescue procedures; engineering research and development; and formulation, coordination, and administration of plans and programs.

Education:

The following education is required for entry into AFSCs 32E1X as indicated:

For entry education requirements see [Appendix A, 32E CIP Education Matrix](#).

32E – Civil Engineering**32EXA – Architect/Architectural Engineer**

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	100%	04.02XX	Architecture	Mandatory
			Or	
		14.0401	Architectural Engineering	

32EXC – Civil Engineer

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	100%	14.08XX	Civil Engineering	Mandatory

32EXE – Electrical Engineer

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	100%	14.10XX	Electrical, Electronics and Communications Engineering	Mandatory

32EXF – Mechanical Engineer

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	100%	14.1901	Mechanical Engineering	Mandatory

32EXG – General Engineer (changed 30 Apr 23)

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	> or = 80%	14.0401	Architectural Engineering	Mandatory
			Or	
		14.08XX	Civil Engineering	
			Or	
		14.10XX	Electrical, Electronics and Communications Engineering	
			Or	
		14.4701	Electrical and Computer Engineering	
		14.1401	Environmental/Environmental Health Engineering	
			Or	
		14.1901	Mechanical Engineering	
			Or	
		14.3301	Construction Engineering	
2	< or = 20%		Or	Desired
		14.3501	Industrial Engineering	
		14.05XX	Biomedical Engineering	
			Or	
		14.0701	Chemical Engineering	
			Or	

		14.25XX	Petroleum Engineering
			Or
		14.02XX	Aerospace Engineering
			Or
		52.20XX	Construction Management

32EXJ – Environmental Engineer

<i>Tier</i>	<i>Target Accession Rate</i>	<i>CIP</i>	<i>Education Program Description</i>	<i>Requirement</i>
1	100%	14.1401	Environmental/Environmental Health Engineering	Mandatory

Training:

The following training is mandatory for award of the AFSC indicated: 32E3A/B/C/E/F/G/H/I/J. Completion of Air Force Institute of Technology (AFIT) course WMGT 101, *Air Force Civil Engineer Basic Course*.

32E3H. Completion of the initial skills training course for EOD.

Experience:

The following experience is mandatory for award of the AFSC indicated: 32E3A/B/C/E/F/G/H/I/J. A minimum of 12 months of experience in the specialty shredout.

Specialty Shredouts:

Suffix Portion of AFS to Which Related

A	Architect/Architectural Engineer
B	Readiness Engineer
C	Civil Engineer
E	Electrical Engineer
F	Mechanical Engineer
G	General Engineer
H	Explosive Ordnance Disposal Engineer I Industrial Engineer
J	Environmental Engineer

Other:

The following are mandatory requirements of AFSCs 32E3H as indicated:

For entry into this specialty (prior to being given a class slot at NAVSCOLEOD):

Passing color vision, as defined by correctly identifying at least 10 of 14 Ishihara Plates.

Minimum height of 5'0". Maximum height 6'6".

No record of Claustrophobia (fear of confined spaces).

Must not have a sustained or untreatable emotional instability that is incompatible with 32E3H AFSC.

Candidate must have a valid, passing Air Force Physical Fitness score dated no more than 6 months prior to NAVSCOLEOD class start date.

Certification and recommendation by the nearest EOD-Qualified Officer to the home-station unit commander (or equivalent) for consideration and adjudication of 32E Development Team and/or Career Field Manager to become an EOD candidate.

Specialty requires an adjudicated Tier 3 (T3) clearance, with an initiated Tier 5 (T5) prior to attending NAVSCOLEOD. The T5 security clearance shall not be initiated until the T3 clearance is adjudicated. The T5 clearance is required due to training, assignments involving nuclear weapons, and United States Secret Service / Department of State Support

NOTE: Award of the 32E1H level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*.

Eligibility Requirements:

- **Citizenship:** Must be a citizen of the United States.
- **Age:** For initial appointment as a line officer, applicant must be between 18 and 35 years of age (for every year of prior service experience, age can be waived up to age 40).
- **Physical/Medical Requirements:** Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard fitness standards prior to attending the Academy of Military Science (AMS).
- **Security Requirements:** Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret).
- **Education:** A baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Postsecondary Education is required.
- **Training:** Must complete 32EX school for award of AFSC if not qualified in the career field.

For those persons not already commissioned, the applicant must successfully complete the TFOT/Total Force Officer Training at Maxwell Air Force Base, Montgomery AL. Course is MANDATORY and is 8-weeks in duration.

- **Other:** Meet all other appointment requirements as established in ANGI 36-2005.
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Application Procedures:

Complete **AF Form 24**, *Application for Appointment as a Reserve of the Air Force*, and **AF Form 2030**, *USAF Drug and Alcohol Abuse Certificate* (website: www.e-publishing.af.mil).

Detailed resume of military and/or civilian work and educational experience. All breaks in employment and/or educational pursuit should be fully explained. (Short biographies are NOT acceptable.)

Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test scores, or evidence they have taken the AFOQT by the closing date of this announcement.

Copy of college transcripts from ALL colleges and universities attended. Summary transcripts are NOT acceptable.

Current Report of Individual Person (RIP)

Current Point Summary

Physical Fitness Scores

Copies of last three (3) Enlisted Performance Reports (EPRs)

Any DD Form 214, NGB Form 22, and discharge orders

Complete applications must be received by close of business 03 20 2024 to be eligible for consideration. Failure to provide all required documentation will result in elimination from further consideration.

Complete applications MUST be combined into one (1) single .pdf file format for submission. Other file formats such as: .pdf portfolios, .jpeg, .png, .tiff, will not be accepted. Please compile your application package documentation in the order listed above and create a single .pdf file. Please do not submit your application packages as individual .pdf pages. Please ensure all documents submitted are legible.

For more information, contact MSgt Bryan Fletcher (bryan.fletcher@us.af.mil)

Application Submission: Email complete application packages to MSgt Timmothy Dunn
(timothy.dunn.4@us.af.mil)

The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality oriented method of assessment which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.