

**FLORIDA AIR NATIONAL GUARD**  
**\*\*\* OFFICER VACANCY ANNOUNCEMENT \*\*\***

**ANNOUNCEMENT NUMBER:** DSG 24-06

**CLOSING DATE:** 10 June 2024

**TITLE:** Munitions Officer (AFSC: 21MX)

**(OPEN to– Qualified Current FLANG members ONLY, Statewide, Commissioning Opportunity)**

**MAXIMUM AUTHORIZED GRADE:** O1-O3

**UNIT:** 125<sup>th</sup> Maintenance Squadron, Jacksonville IAP, FL

**DUTY STATUS:** This is a Drill Status Guard (DSG) position, NOT full-time employment. Applicants are expected to meet all Unit Training Assemblies and Annual Training requirements annually.

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***Specialty Summary:***

Manages maintenance and modification of conventional munitions, nuclear weapons, intercontinental ballistic missiles (ICBM), and associated equipment. Administers weapons programs and resources. Directs nuclear weapons and conventional munitions accountability, storage, and maintenance production, staff activities, and related material programs. Manages missile maintenance activities at launch/missile alert facilities and launch control centers, including maintenance, repair, and inspection of missile systems, nuclear certified support vehicles and equipment, and other associated support equipment (SE). Serves as munitions and missile maintenance staff advisor to commanders. Related DoD Occupational Groups: 240500.

***Duties and Responsibilities:***

Formulates maintenance procedures for all munitions and missile systems. Builds integrated logistics support plans and develops maintenance support structures to sustain maintenance and personnel. Manages storage and distribution of Air Force munitions. Establishes training requirements and support standards of operational systems. Identifies and upgrades system deficiencies to meet mission requirements and enhance safety.

Assesses operational requirements and environment. Advises commanders on risks associated with conventional munitions, nuclear weapons, and missile operations. Evaluates explosives and nuclear safety criteria and develops explosives site plans for storage, movement, and operations of conventional munitions, nuclear weapons, and missiles. Conducts conventional munitions, nuclear weapons, and missile safety training.

Manages conventional munitions, nuclear weapons, and missile maintenance production. Recommends procedural and technical improvements and modifications. Schedules resources to ensure required readiness. Enforces technical performance standards and ensures assigned work force is properly trained and equipped. Assesses unit capability and advises commanders, supervisors, and staff. Budgets and allocates resources. Coordinates with operational and support units to ensure equipment readiness and efficiency of assigned forces.

Formulates maintenance plans. Plans and programs support requirements, modifications, and modernization. Defines technical problems and economic factors related to research and development, and system application. Reviews maintenance and operational data to evaluate programs, assess trends, and identify improvements and deficiencies.

Plans and directs munitions support for in-place and Air Expeditionary Force operations.

Plans and organizes munitions and missile maintenance activities; provides space, tools, test equipment, and spare parts; establishes workflow. Develops and improves methods and procedures for assembly, checkout, calibration, and analysis of aerospace systems. Establishes performance standards for system assembly, checkout, and component replacement.

Manages and coordinates activities to support intercontinental ballistic missile (ICBM) launch readiness operations. Advises commander on operational status of ICBM assets. Maintains liaison with manufacturers' representatives to solve maintenance and performance problems. Coordinates lateral logistics activities to ensure supply, transportation, and funding are integrated to support mission requirements. Represents logistics in development of flight procedures, mission checklists, and mission flight rules.

Writes munitions, nuclear weapon, and missile maintenance annexes to logistics plans. Provides weapon system data for operational and logistics support analysis. Monitors and evaluates contracted logistics and maintenance support activities.

Develops procedures for storing, assembling, delivering, inventory management, and testing conventional munitions, nuclear weapons, and missiles.

Develops procedures for, and manages, routine disposal of common US munitions.

Develops munitions accountability programs. Understands and manages all aspects of the Air Force munitions accountability system, including systems and procedures for financial accountability and auditability of assets.

### **Specialty Qualifications:**

The following is mandatory for award of the 21MX Air Force Specialty Code:

- **Knowledge:** The following knowledge is mandatory for award of the AFSC indicated:

21M3A. Maintenance management procedures and organizational and mission requirements; capabilities, limitations, and basic weapons, weapons procedures, and quality assurance; supply, transportation, civil engineer, and other unit operations related to munitions, missile, or aircraft maintenance units; conventional air-to-air missiles; air-to-ground weapons including guided, rocket- boosted, and unguided munitions; dispensers and submunitions; suspension and release equipment; fuses; wiring harnesses; loading procedures; safety tests; munitions (ground) handling equipment; maintenance management; production control and maintenance data collection procedures; and lateral logistics functions related to munitions maintenance.

- **Education:** For entry education requirements see Appendix A, 21M CIP Education Matrix.

### **21M – Munitions and Missile Maintenance**

<b>Tier</b>	<b>Target Accession Rate</b>	<b>CIP</b>	<b>Education Program Description</b>
<b>Requirement</b>			

1	> 10%	14.XX	Engineering, General	Desirable
		14.02XX	Aerospace, Aeronautical and Astronautical Engineering	
		14.23XX	Nuclear Engineering	
		14.27XX	Systems Engineering	
		14.35XX	Industrial Engineering	
		14.41XX	Electromechanical Engineering	
2	> 70%	11.07XX	Computer Science	Desirable
		11.01XX	Computer and Information Sciences	
		11.10XX	Computer/Information Technology	
		27.XXXX	Mathematics and Statistics	
		29.0407	Missile and Space Systems Technology	
		29.0408	Munitions Systems/Ordnance Technology	
		40.XXXX	Physical Sciences	
		15.1501	Engineering/Industrial Management	
			Data Analytics	
			Supply Chain Management	
			Process Engineering	
			Ops Research	
		52.02XX	Business Administration	
		52.0409	Parts, Warehousing, and Inventory Management	
		52.06XX	Business/Managerial Economics	
		52.13XX	Management Sciences and Quantitative Methods	
3	> 20%	XX.XXXX	Any Degree	Permitted

- Training: The following training is mandatory for award of the AFSC indicated:

21M1. Completion of the Munitions and Missile Maintenance Officer Fundamentals Course is mandatory and a prerequisite for attending specialty shredout courses.

21M1A. Completion of Conventional Munitions Officer Course.

- Experience: The following experience is mandatory for award of the AFSC specialty shredout indicated:

21M3A. A minimum of 24 months experience managing conventional munitions maintenance activities and completion of Career Field Education and Training Plan requirements are mandatory. Completion of the Combat Ammunition Planning and Production 9CAPP) course is required.

- Other:

For entry into this specialty (ANG and AFRC officers exempt), accessions must be screened for eligibility and meet requirements of the Personnel Reliability Program (PRP) as outlined in the HQ AETC PRP prescreening guidance.

Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSCs 21MXX, completion of a current T5 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*.

**NOTE: Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02\_AFMAN 16 -1405.**

**\*Specialty Shredouts:**

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
A	Conventional

**Eligibility Requirements:**

- *Citizenship:* Must be a citizen of the United States.
- *Age:* For initial appointment as a line officer, applicant must be between 18 and 35 years of age (for every year of satisfactory prior service experience, age can be waived up to age 42).
- *Physical/Medical Requirements:* Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard fitness standards prior to attending the Academy of Military Science (AMS).
- *Security Requirements:* Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret).
- *Education:* A baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Postsecondary Education is required.
- *Training:* Must complete 21MX school for award of AFSC if not qualified in the career field.  
 For those persons not already commissioned, the applicant must successfully complete the TFOT/Total Force Officer Training at Maxwell Air Force Base, Montgomery AL. Course is MANDATORY and is 8-weeks in duration.  
 Applicants not holding the fully qualified AFSC will be required to complete the required Intelligence Officer Course.
- *Other:* Meet all other appointment requirements as established in ANGI 36-2005.

### ***Application Procedures:***

Complete **AF Form 24**, *Application for Appointment as a Reserve of the Air Force*, and **AF Form 2030**, *USAF Drug and Alcohol Abuse Certificate* (website: [www.e-publishing.af.mil](http://www.e-publishing.af.mil)).

Detailed resume of military and/or civilian work and educational experience. All breaks in employment and/or educational pursuit should be fully explained. (Short biographies are NOT acceptable.)

Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test scores, or evidence they have taken the AFOQT by the closing date of this announcement.

Copy of college transcripts from ALL colleges and universities attended. Summary transcripts are NOT acceptable.

Current Report of Individual Person (RIP)

Current Point Summary

Physical Fitness Scores

Copies of last three (3) Enlisted Performance Reports (EPRs)

Any DD Form 214, NGB Form 22, and discharge orders

**Complete applications MUST be combined into one (1) single .pdf file format for submission. Other file formats such as: .pdf portfolios, .jpeg, .png, .tiff, will not be accepted. Please compile your application package documentation in the order listed above and create a single .pdf file. Please do not submit your application packages as individual .pdf pages. Please ensure all documents submitted are legible.**

**Complete applications must be received by close of business **June 10 2024** to be eligible for consideration. Failure to provide all required documentation will result in elimination from further consideration.**

For more information, contact CMSgt Joseph Curtis. Email: [joseph.curtis.9@us.af.mil](mailto:joseph.curtis.9@us.af.mil)

Application packages will **ONLY** be received at Email: [FLANGHQ.RS.UPTProgramRecruiting@us.af.mil](mailto:FLANGHQ.RS.UPTProgramRecruiting@us.af.mil)  
**Email applications should have DSG 24-06 MUN, Last Name, First Name in the subject field of the email**

*The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality oriented method of assessment which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.*