

FLORIDA AIR NATIONAL GUARD
***** OFFICER VACANCY ANNOUNCEMENT *****

ANNOUNCEMENT NUMBER: DSG 24-05

CLOSING DATE: 10 June 2024

TITLE: Aircraft Maintenance Officer (AFSC: 21AX)

(OPEN to– Qualified Current FLANG members ONLY, Statewide, Commissioning Opportunity)

MAXIMUM AUTHORIZED GRADE: O1-O3

UNIT: 125th Maintenance Squadron, Jacksonville IAP, FL

DUTY STATUS: This is a Drill Status Guard (DSG) position, NOT full-time employment. Applicants are expected to meet all Unit Training Assemblies and Annual Training requirements annually.

Specialty Summary:

Leads, trains, and equips personnel supporting aerospace equipment sustainment and operations. Manages maintenance and modification of aircraft and associated equipment. Administers aircraft maintenance programs and resources. Directs aircraft maintenance production, staff activity, and related materiel programs. Assesses unit capability and advises senior leadership. Related DoD Occupational Groups: 240400.

Duties and Responsibilities:

Directs aircraft maintenance mission generation and repair network activities. Maintains workforce discipline and responds to personnel issues while balancing workforce availability and skill levels with operational requirements. Works with functional managers to develop, formulate, and manage fiscal resources. Instills maintenance discipline, security awareness and force protection concepts. Ensures accuracy of documentation, i.e., aircraft forms and automated systems. Ensures adherence to technical data, policy, procedures, and safe maintenance practices.

Develops, coordinates, and executes flying and maintenance schedules. Manages aircraft configuration; daily aircraft servicing, weapons loading, launch, recovery, and repair; periodic aircraft maintenance inspections; and flightline safety and foreign object damage (FOD) prevention and dropped object programs (DOP). Manages overall aircraft fleet health and ensures aircraft availability to execute mission requirements. Analyzes aircraft maintenance indicators to identify trends and initiates corrective actions.

Directs maintenance activities that may include aircraft propulsion, pneumatics, egress, fuel systems, electro-environmental, Precision Measurement Equipment Laboratory (PMEL) and avionics systems. Also, may include management of aerospace ground equipment, structural repair, low-observable repair, corrosion control, machine, welding, inspection, aero-repair, crash, damaged, disabled aircraft recovery, non-destructive inspection, and off-equipment munitions and armament suspension equipment.

Manages quality assurance, maintenance training, budget and resource management, analysis, facilities, shared resources to include end-of-runway and weapons load training. Manages plans and programs, modifications, and modernizations requirements.

Formulates maintenance plans and policies to meet unit tasking. Assesses unit maintenance capability in support of combat related operational plans and provides inputs for capability assessments for each plan. Defines aircraft maintenance procedures and requirements in response to emergency or contingency situations.

Coordinates core logistics requirements supporting aircraft maintenance operations. Establishes support requirements for supply requisition, repair cycle, delivery, combat support, ground and aerial port transportation, base support plans, and munitions requirements.

Directs and manages wholesale logistics life cycle sustainment support. Coordinates production schedules to include induction and selling systems. Defines technical problems and economic factors related to research and development, and system operational data to evaluate programs, assess trends, and identify improvements and deficiencies. Manages weapons system programs, funding of depot maintenance workloads, and transportation distribution systems. Manages logistics tests and evaluation on new acquisition programs and aircraft modifications.

Specialty Qualifications:

The following is mandatory for award of the 21AX Air Force Specialty Code:

- **Knowledge:** The following knowledge is mandatory for award of the AFSC: maintenance and personnel management procedures, and organizational and mission requirements; capabilities, limitations, and basic operating principles of aircraft systems and components; theory of flight and airframe construction; life cycle sustainment, quality assurance; supply, transportation, logistics plans, contracting, flying operations, munitions, and other unit operations related to aircraft maintenance units.
- **Education:** For entry education requirements see Appendix A, 21A CIP Education Matrix.

21A – Aircraft Maintenance				
Tier	Target Accession Rate	CIP	Education Program Description	Requirement
1	> 10%	14.XX	Engineering, General	Desirable
2	> 65%	40.XXXX	Physical Sciences	Desirable
		15.1501	Engineering/Industrial Management	
			Data Analytics	
			Supply Chain Management	
			Process Engineering	
			Ops Research	
		52.02XX	Business Administration	
		52.0409	Parts, Warehousing and Inventory Management	
		52.06XX	Business/Managerial Economics	
		11.01XX	Computer and Information Science	
		11.02XX	Computer Programming	
		11.03XX	Data Processing	
		11.04XX	Information Science/Studies	
		11.07XX	Computer Science	
		11.10XX	Computer/Information Technology Administration and Management	
		52.12XX	Management Information Systems	
		49.0104	Aviation/Airway Management and Operations	
		49.0101	Aeronautics/Aviation/Aerospace Science and Technology	
3	> 25%	XX.XXXX	Any Degree	Permitted

- **Training:** For award of the 21A3, completion of a formal AETC entry-level training course; minimum of 24 months assigned to a 21A position (Group Commanders may extend this requirement), and completion of the education and training requirements specified in the Aircraft Maintenance Officer Training Task List.
- **Experience:** For award of AFSC 21A3, a minimum of 24 months of experience managing aircraft maintenance activities is mandatory.

Eligibility Requirements:

- **Citizenship:** Must be a citizen of the United States.
- **Age:** For initial appointment as a line officer, applicant must be between 18 and 35 years of age (for every year of satisfactory prior service experience, age can be waived up to age 42).

- **Physical/Medical Requirements:** Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard fitness standards prior to attending the Academy of Military Science (AMS).
- **Security Requirements:** Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret).
- **Education:** A baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Postsecondary Education is required.
- **Training:** Must complete 21AX school for award of AFSC if not qualified in the career field.
 For those persons not already commissioned, the applicant must successfully complete the TFOT/Total Force Officer Training at Maxwell Air Force Base, Montgomery AL. Course is MANDATORY and is 8-weeks in duration.
 Applicants not holding the fully qualified AFSC will be required to complete the required Intelligence Officer Course.
- **Other:** Meet all other appointment requirements as established in ANGI 36-2005.

Application Procedures:

Complete **AF Form 24**, *Application for Appointment as a Reserve of the Air Force*, and **AF Form 2030**, *USAF Drug and Alcohol Abuse Certificate* (website: www.e-publishing.af.mil).

Detailed resume of military and/or civilian work and educational experience. All breaks in employment and/or educational pursuit should be fully explained. (Short biographies are NOT acceptable.)

Air Force Officer Qualification Test (AFOQT) scores. Applicants who are not presently commissioned must provide test scores, or evidence they have taken the AFOQT by the closing date of this announcement.

Copy of college transcripts from ALL colleges and universities attended. Summary transcripts are NOT acceptable.

Current Report of Individual Person (RIP)

Current Point Summary

Physical Fitness Scores

Copies of last three (3) Enlisted Performance Reports (EPRs)

Conditional Release (If requesting transfer from the Air Force, Air Force Reserve, ANG of another state, or any other Military Component.)

Any DD Form 214, NGB Form 22, and discharge orders

Complete applications MUST be combined into one (1) single .pdf file format for submission. Other file formats such as: .pdf portfolios, .jpeg, .png, .tiff, will not be accepted. Please compile your application package documentation in the order listed above and create a single .pdf file. Please do not submit your application packages as individual .pdf pages. Please ensure all documents submitted are legible.

Complete applications must be received by close of business 10 June 2024 to be eligible for consideration. Failure to provide all required documentation will result in elimination from further consideration.

For more information, contact CMSgt Paul Naydeck. Email: paul.naydeck.1@us.af.mil

Application packages will **ONLY** be received at Email: FLANGHQ.RS.UPTProgramRecruiting@us.af.mil
Email applications should have DSG 24-05 AMO, Last Name, First Name in the subject field of the email

The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality oriented method of assessment which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.